

ZERO EMISSION OATH

A initiative is said to be green if is involved with environmentally friendly initiatives that reduce an employee's carbon footprint.

From and HR function perspective it is primarily focused on increasing efficiency within processes, reducing and eliminating environmental waste and lowering costs.

some of the Green initiatives in the HR function that one can adopt are:

-initiate an reward/recognition program for employees for their go green initiatives in their respective area of work

-secure a commitment for action from Sr. Management & set up a cross functional core group to identify ,implement & monitor go green initiatives

-Educate & raise awareness among employees

-Encourage Electronic filing

-Online sharing of training/self-learning materials

-Encourages employees to turn off their computer monitor when they are away from their desk.

-Leaving only minimal lighting on during non-business hours if necessary for safety.

-Effective use of LED technology for office lighting arrangement.

-Encourage to write below your official mail signature a default line: 'Save a Tree! Kindly don't print this e-mail unless you really need to.'

-Waste to Wealth: Encourage employees to segregate waste at their workstations. Tie up with NGOs who take this further and recycle it.

-Reducing Frequent flier miles: Substituting emission-enhancing actions (example: air travel) by adopting technology applications like teleconferencing,

video conferencing and virtual interviews

-Letters and faxes have been replaced by emails and scanners.

-Encourage use of recycled paper

-Use of compostable utensils, cups & plates in the cafeteria

-Reduce the use of paper cups

-Work with IT to change printing defaults to duplex printing

-For internal travel in large factory premises encourage electricity operated cars/scooters/cycles rather than petrol/diesel fuel vehicles

-Introduce a subsidised loan scheme for employees who opt for green technology cars/scooters.

-Drive green initiative for your customers as well thus making it as a corporate sustainability strategy

ACHIEVING TARGET FOR ZERO EMISSION BY YEAR 2070

“ GO GREEN “

SARLAL ENGINEERING LIMITED

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